





Kirk Andriano, PhD

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CAREER TARGET: VP, Research & Development

Mission-Driven — Self-Directed — Analytical — Positive — Motivator — Strategic Thinker

PROFESSIONAL SUMMARY

An accomplished senior leader with 22+ years of leadership experience in the Research & Development field, across the bioscience and medical industry, including a progressive background in program/product leadership, business management, and team leadership.

Demonstrates a proven ability to effectively engage employees and manage a large workforce and budgets, while ensuring alignment with the corporate strategy and business goals.

CORE COMPETENCIES

- Strategic Leadership
- Operations Management
- Contract Negotiations
- Program Management
- Process Optimization
- Team Building/Guidance

SIGNIFICANT ACCOMPLISHMENTS

- Led multiple cross-functional departments, oversaw all aspects of R&D efforts, strategic business and annual plans, and directed fiscal performance for high-level budgets.
- Collaborated effectively in partnership with executive leadership, enforcing corporate policies and adhering to client expectations, which leads to the timely execution of quality products.
- Liaised in performance and evaluation of all laboratory procedures, progressively advancing product development and execution.
- Leveraged resources and assets organization-wide, ensuring optimal functionality across all business units.
- Strategically completed new products and modifications to existing products, adhering to strict project delivery timelines, budget constraints, and progression.
- Sourced, recruited, trained, and properly supervised teams to high performance, gearing them toward success, which resulted in acquisition of top-talent in technical and scientific fields.

PROFESSIONAL & ACADEMIC EXPERIENCE

Bioactive Bone Substitutions (BBS) | Oulu, Finland 2017-Present

ADVISORY BOARD MEMBER

Participated in BBS's 2018 IPO on Nordic Nasdaq (Helsinki & Stockholm Exchanges).

Medicus Bioscience, LLC | Carlsbad, CA 2018-2019

EXECUTIVE DIRECTOR, RESEARCH & DEVELOPMENT

Served as an executive-level Research & Development Officer, directing oversight across the formation and execution of strategic business plans, including budget allocation and management, ensuring operational and business continuity.

Elute, Inc. | Salt Lake City, UT 2012-2018

VICE PRESIDENT, RESEARCH & DEVELOPMENT, (2015-2018)

CEO, (2012-2015)

BOARD OF DIRECTORS, (2012-2016)

Histogenics Corp. | Waltham, MA 2011-2013

VICE PRESIDENT OF RESEARCH & DEVELOPMENT

ProChon Biotech, Ltd. (Acquired by Histogenics Corp) | Woburn, MA 2009-2011

CHIEF TECHNICAL OFFICER

Curative Biosciences, Inc. | Woburn, MA 2008-2009

CHIEF SCIENTIFIC OFFICER

Inion, Ltd. / European Technical Center | Tampere, Finland & Cambridge, UK 2003-2008

VICE PRESIDENT, RESEARCH & DEVELOPMENT; Board Observer

PRIOR EXPERIENCE & FELLOWSHIPS

MacroMed, Inc. | Salt Lake City, UT (4 Years)

EXECUTIVE DIRECTOR OF PRECLINICAL DEVELOPMENT & SENIOR SCIENTIST - RESEARCH & DEVELOPMENT

Atrix Laboratories, Inc. | Fort Collins, CO (2 Years)

SCIENTIST II – DRUG DELIVERY RESEARCH

Kyoto University | Kyoto, Japan (2 Years)

VISITING PROFESSOR & RESEARCH SCHOLAR – RESEARCH CENTER FOR BIOMEDICAL ENGINEERING

APS Research Institute, Advanced Polymer Systems, Inc. | Redwood City, CA (1 Year)

POSTDOCTORAL RESEARCH FELLOW

National Institutes of Health – Biomaterials Laboratory – Institute of Plastics Technology
– Tampere University of Technology | Tampere, Finland (1 Year)

FOGARTY INTERNATIONAL RESEARCH FELLOW

Orthopedic Bioengineering Laboratory – Division of Orthopedic Surgery – University of Utah School of Medicine
| Salt Lake City, UT (1 Year)

POSTDOCTORAL RESEARCH FELLOW

Orthopedic Bioengineering Laboratory – Division of Orthopedic Surgery – University of Utah School of Medicine
| Salt Lake City, UT (5 Years)

GRADUATE RESEARCH ASSISTANT

Anesthesia Bioinstrumentation Laboratory – Department of Anesthesiology
– University of Utah School of Medicine | Salt Lake City, UT (4 Years)

GRADUATE RESEARCH ASSISTANT

Animal Research Laboratory – Department of Anesthesiology – University of Utah School of Medicine
| Salt Lake City, UT (1 Year)

RESEARCH SPECIALIST

Professional Ski Patrol and Avalanche Control – Snow Basin Ski Resort | Huntsville, UT (1 Year)

SKI PATROLLER

Department of Chemistry and Biochemistry – Utah State University | Logan, UT (1 Year)

RESEARCH ASSISTANT

EDUCATION

PhD, Bioengineering | University of Utah
MS, Bioengineering | University of Utah
BS, Chemistry & Biology | Utah State University