



William J. Ryan, Ph.D.

I bring the skills and techniques leaders, teams, and organizations can use to define and develop their talent pipeline while improving the performance of their current workforce using a range of tools and resources to foster collaboration and help their people succeed in a world of constant change.

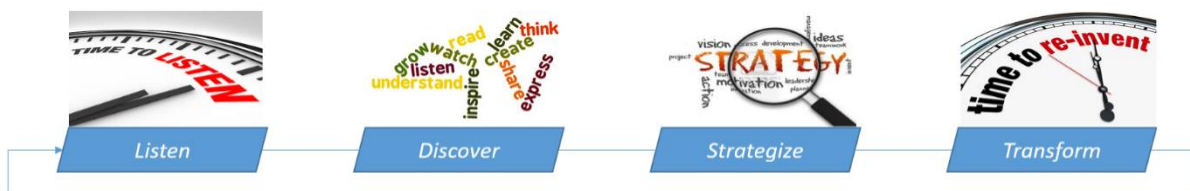
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Ryan Consulting, LLC includes a network of people passionate about developing and impacting talent through learning and performance solutions. Bill's background includes leading performance support and instructional design teams globally including government contracts (Department of Energy), high technology (IBM & Westinghouse), and health-related industries including home health care and insurance (Humana) and has served in positions as VP of Education/CLO, VP of Technology/CIO, and National Leader of Curriculum & Technology Solutions.

Recent projects & work done

Table with 2 columns: Project Category and Description. Categories include Coaching & Strategic Planning, Curriculum & Instructional Design, Workshops, and Research.

A full-service process to create solutions that bring your team's talents & strengths out!



The process begins by listening to key stakeholders to gain a deep understanding of their challenges, needs, & expectations for success.

This outlines the strategic landscape your organization works in including the culture, community, and the connections needed to move forward.

Together we develop the plan to engage people addressing their needs & meeting the business need from the functional to the organizational level.

The result is moving you forward to success aligning organizational processes, people, & purpose creating a competitive advantage.