

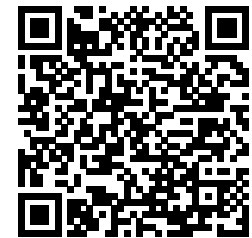


This is to certify that

Anthony Mills

having met with distinction the high standards of education, experience and demonstrated knowledge established by the Global Innovation Institute (GInI)[®], has been certified as a

Certified Chief Innovation Officer (CCInO)[®]



A stylized, handwritten signature in black ink, appearing to be a single large letter 'P' followed by a horizontal line.

Chair, Board of Directors



A handwritten signature in black ink that reads 'Anthony Mills'.

Executive Director

Certificate Number: 7ZWQJ98SFPX5NH456JVC

| Issued on: December 1, 2018

| Expires on: December 1, 2021

Online Verification: www.GInI.org/verification