

Montreal, September 5th 2018

To whom it may concern,

With full confidence, I recommend Oshri Cohen to fulfill a technology leadership position for your company. I have had the pleasure of having Oshri as the director of technology for the Leger Metrics division where he built a technology team from the ground up, architected, developed our entire technology stack and acted as the product owner in order to guide and lead the development in the right direction. Oshri's experience allowed him to fulfill many roles that have been crucial to our success.

He is a natural leader and problem solver, easily identifying and proposing solutions to any road bumps that the team hits along the way. Oshri is also a great communicator in both French and English, our clients have felt confident with him by their side.

We relied on him to define the technological roadmap for the next generation of our digital properties and products as well as act as the internal consultant across our LegerWeb, Leger Metrics and Leger Analytics divisions.

I would not hesitate to recommend this employee who would add value to your business. I remain at your disposal for any further information, please accept the expression of my best regards.

A handwritten signature in blue ink that reads "J. Marc Léger".

Jean-Marc Léger
President