**Tim McGraw**

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# Core Competencies

* **20+ Years of P&L, C-Suite Management and Organizational Forecasting**
* Corporate Acquisitions & Business Development
* **Multi-State Operations Oversight & Expansion**
* Strategic Planning & Platform Integration
* **Operational Oversight in Highly Regulated Industries**
* National & Regional Marketing – Branding
* **Raised and deployed > 100 million in private capital**
* **Sales Leadership & Market Expansion 11 States & 3 Countries**
* Manufacturing, Real Estate & Cannabis Industry Expertise
* **20 + Years Entrepreneurial Leadership & Start-Ups**
* Team Building & Leadership Development
* Negotiations, Zoning, and Entitlements in >20 jurisdictions
* **CAPEX Deployment, Facility Design & Project management**
* Successful exit of 3 organizations

# Professional Summary

Visionary C-suite executive with over 22 years of entrepreneurial leadership in start-ups & growth phase companies in manufacturing, health, real estate development, and the cannabis industry. Known for strategic planning, market expansion, and fostering high-performance teams. Expertise in financial modeling, capital deployment, mergers & acquisitions, and navigating regulatory frameworks. Proven track record in building and scaling organizations, with a strong focus on innovation and operational excellence.

# Featured in





# Professional Experience

## Founder & Chairman

**RBC International, Corp** | Chicago, IL | July 2022 – Present

* Formulated and manufactured 12 health and nutrition products
* Oversaw packaging and marketing designs
* Directed capital expenditures (CAPEX) and designed manufacturing, extraction, and cultivation
* Oversaw website development and content creation
* Oversaw wholesale and ecommerce sales channels

## Chief Executive Officer

**CHH LLC (Canna-Hub)** | Orange County, CA | November 2016 – January 2021

* Founded Canna-Hub, designed & developed California’s largest cannabis real estate portfolio.
* Negotiated favorable zoning entitlements and developed “cannabis hubs” in compliance with state regulations.
* Secured over 1.6MM sq. ft. of production facilities across 120 acres in Colusa and Fresno Counties.
* Raised over $16 million in project financing and oversaw all construction, branding, and strategic growth initiatives.

## Founder, CEO & President

**Revolution Enterprises** | Downers Grove, IL | December 2012 – November 2016

* Developed two of Illinois’ largest cannabis cultivation and manufacturing facilities
* Raised $44 million through private placement, securing 2 of 21 cultivation licenses in the state.
* Led the company to 12% market share and full market penetration within Illinois.
* Received High Times Magazine’s 2015 Trailblazer Award and led the formation of Revolution Cannabis & Trading Co.
* Awarded merit based licenses in 5 states and operated in 11

## Founder & President

**The McGraw Companies, Inc.** | Chicago, IL | January 1997 – January 2014

• Led a multifaceted real estate services firm, managing over $1.4 billion in real estate transactions.
• Directed over 75,000 real estate work orders and managed the redevelopment of millions of square feet of industrial, commercial, and residential properties.
• Led one of the nation’s largest preservation contractors, providing services to major financial institutions such as HUD, Fannie Mae, and Chase.

**Awards – Recognition**

MJ Venture 40 under 40 (Cover) – High Times Trail Blazer – High Times 100 Most Influential People Cannabis Business Times (Cover Story)