Sapann Harish Talwar

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Cybersecurity Executive | Proven CISO across Global Enterprises | Business Enabler | Governance Risk Compliance | Security Architecture | Threat Management | Speaker

Permanent Resident with Global Talent Visa | Migrated to Australia April 2025

OVERVIEW

Global cybersecurity and technology leader with 27 years of cross-industry experience including 21 years in cybersecurity, governance, and technology risk. Former Global and APAC CISO with proven success leading enterprise-scale security strategies, establishing roadmap, digital transformation to secure data, regulatory alignment (APRA CPS 234, GDPR, ISO 27001, PCI DSS, SOC2), threat intelligence, and Zero Trust architectures across IT & OT.

Trusted by board and executive teams to drive cybersecurity as a business enabler. Built and led lean, high-impact security functions across manufacturing, high-frequency trading, insurance, fintech, and SaaS. Expertise in scaling cybersecurity programs globally, integrating M&A security, and aligning with business continuity and innovation goals.

CAREER SUMMARY (more details herein)

- **Global Chief Information Security Officer – Perfetti Van Melle Group [FMCG / Manufacturing]; Dec 2021 – Nov 2024**

- **Global Chief Information Security Officer – Tower Research Capital [Financial / Crypto]; Aug 2019 – Nov 2021**

- **Founder & Principal of Cybersecurity, Data Privacy & Enterprise Risk – Aristi Ninja; Jun 2017 – Jul 2019**

- **Head of Global Enterprise Security – Adobe [IT / SaaS]; Sep 2014 – May 2017**

- **Head of Global Tech & Security – Aricent Group [IT / Software];**
  Feb 2013 – Sep 2014

- **APAC Chief Information Security Officer – AON [Insurance / Finance / HR/ Risk]; Nov 2007 – Feb 2013**

EDUCATION

- **Bachelor of Engineering (Electronics & Telecom)** – Jawaharlal Nehru Engineering College, Aurangabad, Maharashtra, India.
- **MBA / PGDM (Marketing)** – SCDL, Pune, India.
- **Diploma in Cyber Law** – ASCL, Pune, India

CERTIFICATIONS

- Certified in Risk and Information Systems Control (CRISC, ISACA)
- Certified Data Privacy Solutions Engineer (CDPSE, ISACA)
- Certified in Cyber Incident Planning & Response (GCHQ, UK)
- Cyber Security Transformation Program (Cyber Leadership Institute, AUS)
- ISO 27001 Lead Auditor & Implementer (BSI)
- Microsoft Certified Systems Engineer (MICROSOFT)
- Professional Server Expert (IBM)
- QualysGuard Systems Engineer (QUALYS)
- Six Sigma Black Belt (GE)

CORE EXPERTISE & SKILLS

- Board & Executive Engagement | Cyber Resilience
- Cybersecurity Governance & Risk Management | IT & OT
- Data Security & Privacy (GDPR, APRA CPS 234, NIST, HIPAA)
- Security Operations | Threat Detection & Response
- Regulatory Compliance | Third-Party Risk Management
- Incident Response | Business Continuity Planning
- Zero Trust | Cloud & Infrastructure Security (AWS, Azure, GCP)
- Security Architecture & Engineering | DevSecOps

CAREER DETAILS

Global CISO – Perfetti Van Melle [world's largest manufacturers and distributors of confectionery and chewing gum, HQ in Netherlands, owned by Italian family]

- Defined and executed a global cybersecurity strategy across 35 factories and 26 offices, securing 17,000+ users across IT & OT using Microsoft E5, Cisco platforms.

- Delivered cybersecurity outcomes within a lean €1M annual budget.

- Ensured secure integration and data governance during global M&A process.

- Delivered global projects involving selection and POV, including a new MSSP, Threat Intelligence solution and Network Detection & Response platform.

- Led a global security transformation, involving migration of core ERP platform to the Cloud, while aligning with data security, data privacy, and business continuity goals.

Global CISO – Tower Research Capital [Leaders in Quantitative Trading, HQ in NY, US]

- Managed a high-performing in-house SOC, reducing detection time.

- Responded to and managed a major security breach with minimal business impact.

- Engineered and deployed custom security tools across SIEM, DLP, and GCP.

Founding Principal of Cybersecurity & Data Privacy–Arist Ninja [Consulting / Advisory]

- Delivered vCISO advisory and consulting practice delivering security architecture, GRC, and strategic risk services across APAC, US, and India.

- Supported startups and enterprises in achieving compliance readiness and threat posture maturity.

- Led cybersecurity projects to protect enterprise data from emerging threats, shaping proactive risk postures across insurance and finance sectors.

Head of Global Enterprise Security – Adobe [HQ in San Jose, US]

- Directed global enterprise security programs including PAM, endpoint, and cloud security.

- Led large-scale delivery functions to ensure operational integrity, service reliability, and security posture across global enterprise environments on the cloud.

- Orchestrated a seamless global incident response operation with zero data loss.

Head of Global Tech & Security – Aricent Group [Acquired by Cap Gemini]

- Led Data Center operations, DR frameworks, and security governance across global production and engineering dev environments.

APAC CISO – AON [Global leaders in Risk and Human Capital, HQ in London, UK]

- Conceptualized and established a Global Center of Excellence (CoE).

- Saved $300K+ while enhancing third-party risk management and compliance.

- Led APAC-wide control assessments and regulatory alignment.

Earlier Roles:

- **Senior Manager, IT Security – Genpact** | *Jun 2006 – Nov 2007*

- **Manager, IT Infrastructure & Security – Canon India** | *Aug 2004 – Jun 2006*

- **Project Engineer, Hughes Communications** | *Nov 2000 – Aug 2004*

- **System Support Engineer, Compaq & IBM India** | *Jul 1998 – Oct 2000*

REFEREES

- Available on request