
 **Darryl Hoffman**

Executive HR & Workforce Transformation Leader

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 EXECUTIVE TAGLINE

CHRO-caliber transformation leader aligning people strategy, AI-enabled delivery, and global workforce design to business outcomes.

Also available for fractional, project-based, and advisory HR leadership.

 CORE COMPETENCIES

- Enterprise People Strategy & Culture
 - Global HR Operations & Shared Services
 - AI & Digital Innovation in HR
 - Executive Talent Strategy & Acquisition
 - Strong Workforce Planning & Mobility team development
 - Employee Experience Leadership
 - Organizational Design & Change Enablement
 - Board & C-Suite Partnership
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 EXECUTIVE SUMMARY

Strategic CHRO partner and global transformation executive with over 20 years of impact across Unisys, DXC Technology, HP, and IBM. Known for architecting human capital strategies that scale across borders, embed agility, and elevate the employee experience. Proven track record in M&A integration, HRIT modernization (Workday), and building international shared services and people analytics capabilities. Adept at influencing at the board and executive level, while delivering outcomes across complex, matrixed environments. Currently open to **full-time**, **fractional**, or **advisory** HR leadership roles.

SELECTED ACHIEVEMENTS

-  **Led HR integration for \$25B HPE–CSC merger**, unifying 180,000+ employees across 16 global HR workstreams.
-  **Built and scaled global HR Shared Services**, including recruiting, HRIT, and strategic programs.
-  **Launched AI-driven “Zero Hands” methodology**, improving HR self-service and Level 1 support effectiveness.
-  **Founded Unisys Veterans Program**, enabling military hiring pipelines through national partnerships.
-  **Redesigned global org structure and HRBP model**, aligning with business units and regional leadership.
-  **Designed and ran senior executive assessments** with Egon Zehnder and other top-tier firms.
-  **Developed competency frameworks and workforce analytics** for agile, skill-based resourcing models.

INDUSTRIES SERVED

Technology | BPO | Federal | Professional Services | Financial Services

EDUCATION & AFFILIATIONS

Bachelor of Commerce, University of the Witwatersrand, South Africa

- Advisor to CHRO & DEI Council
 - Executive Member, Unified by Diversity
 - Partner, Talent Performance Institute
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